

NC SFI SIC MEETING
NORTH CAROLINA SUSTAINABLE FORESTRY INITIATIVE
IMPLEMENTATION COMMITTEE

NCFA Office - Raleigh, NC – November 8, 2017

CONVENE NC SFI SIC MEETING AND INTRODUCTIONS

Committee Chair Bernard Rose, called the NC SFI SIC meeting to order at 9:30 a.m. Members present for all or part of the meeting were:

Mike Adams	Lauren Killian	Glenn Sheehan
Jadie Andrews	Leslie McCormick	Scott Smearman
Ben Burger	Kevin McCormack	Jack Swanner
Ted Garner	Russ Newton	Jaime Teel
Tom Gerow	Amy Phillips	Marshall Thompson
Brett Goulding	Bob Phippen	
Gail Johnson	Will Reese	
	Bernard Rose	

Others present for all or part of the meeting were:

Chris Brown
Pryor Gibson
Amy Juliana

ANTITRUST COMPLIANCE STATEMENT

Bernard Rose reminded members that the meeting would be in full compliance with the NCFA’s policy on antitrust compliance contained in the meeting materials.

RECOGNITION OF PARTICIPATION OF QUORUM

Bernard Rose declared that a quorum was present at the meeting and that the meeting would proceed as planned.

REVIEW OF MINUTES OF THE LAST MEETING

Bernard Rose asked members to review the minutes from the last meeting. On a motion by Jaime Teel to approve and seconded by Marshall Thompson, the minutes were approved as submitted.

NC SFI UPDATE

Vice Chair Amy Phillips attended the SFI National Meeting this year. The focus of the meeting was collaboration and building partnerships with different national and state organizations to forward the SFI message and mission. With SFI Inc. now coordinating Project Learning Tree, there was an emphasis in working PLT into the SFI Inc. programs and projects.

Chair Bernard Rose added that he spoke with Renee Strnad, who is North Carolina’s PLT Director, about making a presentation to the NC SFI Implementation Committee at its first quarter meeting.

Rose also noted that while some companies did drop out of the SFI program last year, there are several companies in the process of joining the NC SFI Implementation Committee in 2018. He also noted that he signed the annual service agreement with the North Carolina Forestry Association to provide staff and physical resources for the committee. There were no changes to the agreement.

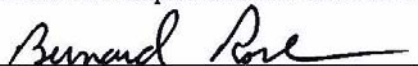
MANAGEMENT SERVICES AGREEMENT

THIS AGREEMENT entered into this 30th day of October, 2017, by and between the North Carolina SFI Implementation Committee for the Sustainable Forestry Initiative Program (NCSIC), and the North Carolina Forestry Association, Inc (NCFA). NCFA hereby agrees to provide management services to the NCSIC according to the terms of the This Agreement.

The Parties agree as follows:

1. **TERM:** This agreement shall commence on January 1, 2018 and will expire on December 31, 2018. It may be amended to re-execute upon the agreement of both parties and may be terminated by either party by giving 60 days written notice to the other party.
2. **SCOPE OF SERVICES:** NCFA shall provide general management functions for the operation of NCSIC's business, as more particularly set forth in Exhibit A, attached hereto and incorporated by reference herein.
3. **COMPENSATION:** For services to be rendered for general management services, NCSIC agrees to pay NCFA a semiannual management fee of \$10,500.00 (\$21,000.00 annually). The management fee covers the cost of personnel, office space, access to certain office equipment, as well as the services more particularly described in Exhibit A.
4. **PERSONNEL:** The Executive VP of the NCFA shall appoint a representative of the NCFA to NCSIC.
5. **INDEMNIFICATION:** NCFA agrees to indemnify and hold the NCSIC harmless for any loss or expense that may arise or accrue to NCSIC for work done or actions taken by NCFA pursuant to this agreement.

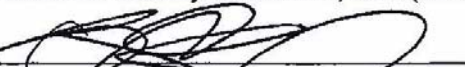
North Carolina SFI Implementation Committee (NCSIC)

By: 

Name: Bernard Rose, Chairman

NCSIC Chair

North Carolina Forestry Association, INC. (NCFA)

By: 

Pryor Gibson, Executive Vice President

EXHIBIT A

Legal and Insurance:

- As the NCSIC's legal entity, NCFA, with the proper approvals by both the NCSIC and the NCFA Board of Directors, will act as the NCSIC's signatory with respect to contractual legal arrangements that the NCSIC wishes to enter into.
- NCFA shall assure that appropriate tax returns and other legally mandated filings are completed with respect to NCSIC's transactions and NCSIC will operate under the NCFA 501c6 umbrella.
- NCFA shall secure and maintain insurance for coverage of the property designated by NCSIC, as long as NCSIC reimburses NCFA for the direct cost of such coverage.

Accounting and Audit:

- NCFA shall invoice all assessed NCSIC members annually and maintain records of these receipts. NCFA shall ensure all NCSIC members are paying appropriate assessment and communicate with NCSIC Chair if any members have not paid or did not pay appropriate amount.
- For all NCSIC accounting transactions, NCFA shall perform data entry to a computerized bookkeeping system and maintain these records and books in accordance with generally accepted accounting principals and legal requirements, including record retention.
- The NCFA's annual audit will include the SIC account. Any additional work by the CPA requested by the SIC will be paid for separately.

Budgeting and Banking:

- While the development and approval of the NCSIC's annual budget will be the sole responsibility of the NCSIC, NCFA will review this budget for its conformation with NCFA's Charter and By Laws as a tax exempt 501-C-6 corporation.
- NCFA will report monthly all transactions to NCSIC treasurer in timely a manner to allow a budget review with NCSIC Board at the quarterly meeting and as other NCSIC members may request them.
- NCFA will isolate all NCSIC funds into a bank account separate from other NCFA funds. NCFA shall be responsible for the preparation and mailing or delivery of all checks and deposits from the NCSIC bank accounts.

Office:

- NCFA shall maintain an office and provide certain office supplies, within reason, for the requirements of NCSIC to carry out committee business under this agreement.
- NCFA shall communicate and coordinate all their NCSIC activities and all SFI inquires to the chair or other appropriate members of the NCSIC.
- NCFA shall maintain the availability of telephone, fax, computer, and photocopying equipment, programs, and services for the benefit of the NCSIC under this agreement
- NCFA shall maintain postage equipment and cover postage charges related to the NCSIC as required as a result of this agreement.
- NCFA shall administer meetings including but not limited to member email distribution list, print and distribute meeting packages, take minutes and distribute in a timely manner, provide conference call number, and provide lunch.

Other:

- NCFA shall receive and compile annual consumption/ownership survey and present a summary of the totals to NCSIC Treasurer in a timely manner prior to the NCSIC's 2nd quarter meeting. Said information will be used to aid NCSIC Treasures in developing budget for Approval at the 4th quarter NCSIC board meeting.
- NCFA will serve and assist the subcommittees as outlined in the NCSIC Bylaws and execute projects as needed and approved by the NCFA Executive Vice President.
- The NCFA Executive Vice President and other NCFA staff engaged in the business required under this agreement shall be considered employees of the NCFA and, as such, NCFA shall be responsible for all salary, wages, employment taxes, and employment insurance for these employees. All NCFA employees are under the direction of, and report to, the Executive Vice President.
- Ensure that the NCSIC website is maintained and updated based on information and requests provided by the NCSIC.

GRANT UPDATE

Vice Chair Amy Phillips provided a quick overview of the grants awarded in 2017 and a review of the grants to be awarded in 2018. She noted that the NC Project Learning Tree Facilitator Training will take place the last week in November.

2017 Grants		Approved by Full Committee on 08/10/2016	
Organization	Project	Requested	Granted
Roanoke Economic Dev. Inc (REDI)	Sustaining Forestry & African American Land Retention Program	\$20,000.00	\$5,000.00
NC Tree Farm	Re-Inspection of Tree Farms	\$13,750.00	\$13,750.00
NC Tree Farm	Landowner Educational Workshops	\$22,652.50	\$10,000.00
NC Tree Farm	Forest Summit	\$5,940.00	\$5,000.00
NC Envirothon Committee	Logo Water Bottles for 1500 students	\$4,500.00	\$0.00
Wake Soil & Water Conservation District	Forest & Wildlife Enhancement Initiative	\$2,400.00	\$2,400.00
All Saints Episcopal Church	Sustaining the Planet with Trees - Educational Initiative	\$20,000.00	\$0.00
FECF	ProLogger Training Module 17-Log Deck Appearance & Oil Spills	\$8,000.00	\$8,000.00
FECF	ASK ROY	\$5,000.00	\$5,000.00
FECF	T-Shirts for Forestry & Environmental Camps	\$3,000.00	\$2,000.00
NCSU	NC Project Learning Tree Facilitator Training	\$6,007.00	\$3,000.00
Henderson County SWCD	Landowner Outreach/Training	\$500.00	\$500.00
FECF, CLA, SLTC	NC OSH Training	\$3,200.00	\$3,200.00
		\$114,949.50	\$57,850.00
Moved to NC SFI SIC Budget Line Items - Not Grants			
		\$10,000.00	\$10,000.00
		\$10,000.00	\$10,000.00
		\$40,000.00	\$40,000.00
		\$60,000.00	\$60,000.00
Total Grants + NCFA Budget Line Item Projects (Not Admin)		\$174,949.50	\$117,850.00

2018 Grants		Approved by Full Committee on 8/16/17	
Organization	Project	Requested	Granted
Roanoke Economic Dev. Inc (REDI)	Sustaining Forestry & African American Land Retention Program - Youth STEAM Summit	\$12,170.00	\$10,000.00
Appalachian State University	SFI Certification & Carbon Markets: Opportunities for NC Forests	\$12,600.00	\$5,000.00
ILASS	Community Forestry Education	\$20,000.00	\$15,000.00
FECF	Wildlife Station	\$4,000.00	\$4,000.00
FECF	ProLogger Training Module 18 - Soil Productivity & Reforestation	\$7,500.00	\$7,500.00
NC Tree Farm	Re-Inspection of Tree Farms	\$13,750.00	\$13,750.00
NC Tree Farm	Forest Landowner Outreach Summit Part 2	\$9,360.00	\$7,500.00
		\$79,380.00	\$62,750.00
Moved to NC SFI SIC Budget Line Items - Not Grants			
		\$10,000.00	\$10,000.00
		\$10,000.00	\$10,000.00
		\$40,000.00	\$40,000.00
		\$60,000.00	\$60,000.00
Total Grants + NCFA Budget Line Item Projects (Not Admin)		\$139,380.00	\$122,750.00

LEGISLATIVE UPDATE

NCFA Executive Vice President Pryor Gibson provided an update for the committee on the past legislative session. Forestry had strong state legislative session in terms of modifying and/or burying legislation that could have been detrimental to forestry and/or the forest products industry. The NCFA did support more funding for conservation projects within the Department of Agriculture's budget, but was pleased with what funding the department did get for the Forest Service and the Agriculture Trust Fund. Gibson noted that redistricting continued to go on this fall. The legislature has drawn and then been forced to redraw district maps by the courts on several occasions. It is now up to a third-party arbitrator who will complete the assignment on the remaining districts that are in contention. The bottom line is the new district map will impact races, putting incumbents in the same district. This will increase the importance of primary elections in the spring.

FORESTRY ISSUES UPDATE

Tom Gerow the North Carolina Forest Service provided an update on forestry issues. Gerow reported that the recently completed Bottomlands Symposium was attended by over 150 people. The audience was mixed between state employees, academia, and forest products members. The meeting was a great opportunity to educate a large audience on the most recent data and research projects focused on timber harvesting activities in bottomland areas. The NCFS will have its latest Forest Practice Guidelines (FPGs) released in November, which would reflect data collected from July to September. He was happy to report that there have been zero water quality referrals since the last SFI meeting.

Gerow explained the NCFS is engaged with several other groups about their concerns of algae blooms in Chowan River. The NCFS contends these blooms are cyclical, according to records over the past 50 years. He noted there were several studies conducted in the 1970's in reaction to these algae blooms. Staff will be reviewing these findings.

The NCFS will be participating again this year in the Southern Farm Show, which will take place on January 31 – February 2, 2018. The Appalachian Society of American Foresters (APSAF) Annual Meeting will take place in Greenville on January 24-26, 2018.

NC SFI SIC TREASURER'S REPORT

Treasurer Glenn Sheehan provided an update on the bank account for the committee. Sheehan noted that much of the expenses have been accounted for except for grant projects associated with the NCFA. The NCFA traditionally submits these invoices in the fourth quarter. He expects the committee to bring forward 96,000 into the new year.

In terms of the 2018 budget, the estimated dues for 2018 expect to be \$17,000 less than 2017 based on the fact that three companies left the program. This is a significant drop, but it may be lessened by the arrival of new companies. The executive committee recommended the budget that is based on a dues rate remaining flat. Jaime Teel made the motion to accept the budget and it was seconded by Scott Smearman. The budget was approved unanimously.

The financial documents are listed in the following two pages of these minutes.

NC SIC 2017 Budget

	2017 Budget	2017 Actual 10/30/2017
SIC Dues	\$125,000.00	\$146,463.21
Interest	\$450.00	\$749.61
Total	\$125,450.00	\$147,212.82

Administrative

NCFA	\$21,000.00	
Misc Exp	\$250.00	\$60.77
Travel	\$2,000.00	\$1,561.75
Total	\$23,250.00	\$1,622.52

Landowner Outreach

Landowner Guide	\$0.00	\$5,907.33
Misc. Landowner Outreach	\$2,000.00	
Total	\$2,000.00	\$5,907.33

Training and Education

Sustainable Teachers Academy	\$40,000.00	
Forestry & Environmental Camps	\$10,000.00	
Goods from the Woods boxes	\$10,000.00	
Total	\$60,000.00	\$0.00

Information Resources

Promote SFI at NC Legislation	\$0.00	
Certification Workshops	\$0.00	
Purchase 1 Display/Materials	\$0.00	
NC SIC Website	\$1,000.00	
Total	\$1,000.00	\$0.00

Market Outreach

Full Page Add in The State Mag (Oct 2017)	\$9,815.00	\$4,907.50
NC SIC Booths	\$1,500.00	\$1,500.00
Purchase Displays/Materials	\$1,500.00	\$165.00
Customer Communication	\$1,250.00	
Recruitment	\$0.00	
NC AG Mag	\$3,305.00	\$3,305.00
Total	\$17,370.00	\$9,877.50

Grants Approved

Wake Soil & Water Conservation - Forest & Wildlife Enhancement	\$2,400.00	\$2,400.00
FECF - Pro-Logger Video	\$8,000.00	
FECF - Ask Roy	\$5,000.00	\$5,000.00
FECF - T-Shirts for Forestry & Environmental Camps	\$2,000.00	
FECF, CLS,SLTC - NC OSH Training	\$3,200.00	\$3,200.00
NC Tree Farm - Landowner Workshops/Annual Mtg	\$10,000.00	\$10,000.00
NC Tree Farm - Re-Inspection of Tree Farms	\$13,750.00	\$13,750.00
NC Tree Farm - Forest Summit	\$5,000.00	\$5,000.00
NCSU Project Learning Tree Facilitator Training	\$3,000.00	\$3,000.00
Roanoke Economic Dev - African American Land Retention	\$5,000.00	\$5,000.00
Henderson County SWCD - Landowner Outreach/Training	\$500.00	\$500.00
Total	\$57,850.00	\$47,850.00

Inconsistent Practices

Monitor / Phone Lines / Reporting	\$3,000.00	\$2,070.72
Reporting	\$0.00	
Consultants	\$3,000.00	
Total	\$6,000.00	\$2,070.72
Total Expenses	\$167,470.00	\$67,328.07

Current NC SIC Checking Account Balance**\$192,219.04**

FECF / NCFCA Outstanding	\$91,000.00
Other Outstanding ~	5573
Estimated Outstanding for 2017	\$96,573.00

NC SIC 2018 Proposed Budget

2018 Budget

SIC Dues	\$130,000.00	
Interest	\$450.00	
Total	\$130,450.00	

Administrative		
NCFA	\$21,000.00	
Misc Exp	\$250.00	
Travel	\$2,000.00	
Total	\$23,250.00	14.60%

Landowner Outreach		
Landowner Guide	\$0.00	
Misc. Landowner Outreach	\$2,000.00	
Total	\$2,000.00	1.26%

Training and Education		
Sustainable Teachers Academy	\$40,000.00	
Forestry & Environmental Camps	\$10,000.00	
Goods from the Woods boxes	\$10,000.00	
Total	\$60,000.00	37.68%

Information Resources		
Promote SFI at NC Legislation	\$0.00	
Certification Workshops	\$0.00	
Purchase 1 Display/Materials	\$0.00	
NC SIC Website	\$1,000.00	
Total	\$1,000.00	0.63%

Market Outreach		
NC SIC Booths	\$1,500.00	
Purchase Displays/Materials	\$1,500.00	
Customer Communication	\$1,250.00	
Recruitment	\$0.00	
Total	\$4,250.00	2.67%

Grants Approved		
Sustaining Forestry & African American Land Retention Program - Youth STEAM	\$10,000.00	

Summit		
SFI Certification & Carbon Markets: Opportunities for NC Forests	\$5,000.00	
Community Forestry Education	\$15,000.00	
Wildlife Station	\$4,000.00	
ProLogger Training Module 18 - Soil Productivity & Reforestation	\$7,500.00	
Re-Inspection of Tree Farms	\$13,750.00	
Forest Landowner Outreach Summit Part 2	\$7,500.00	
Total	\$62,750.00	39.40%
Inconsistent Practices		
Monitor / Phone Lines / Reporting	\$3,000.00	
Reporting	\$0.00	
Consultants	\$3,000.00	
Total	\$6,000.00	3.77%
Total Expenses	\$159,250.00	100%

MARKET OUTREACH/RECRUITMENT COMMITTEE REPORT

Scott Smearman provided an updated on the committee's experience with the Woodworks workshop in Charlotte. Smearman noted that there were four to five hundred participants in the event and the SFI booth was busy both days. SFI national forwarded helpful materials that were distributed. Smearman also stated that the advertisement within the Our State Magazine was exceptional and received many positive comments about the advertisement and the entire magazine.

TRAINING AND EDUCATION SUBCOMMITTEE REPORT

Jadie Andrews provided an update for the committee on the ProLogger training effort. The Three ProLogger Base courses were held in Williamston, Troy and Marion, totaling 148 new ProLoggers. Our final base class that took place in Marion had 52 participants. This was a high-water mark for this western class. Thanks to Greg Decker and Shannon Buckley for helping out with the snacks and lunches.

Currently 1,553 ProLoggers are in Good Status in the program with just over 20 in the pre-registered category. We lost roughly 90 ProLoggers because they failed to take Module 17.

Module 18 topics were chosen based on input from the SLTC, NC SFI and training partners. Topics are Oil Spill Prevention, OSHNC Consultative Services, Boundary Lines, Power Line Safety, and SFI update. The production is just under two hours. The North Carolina Department of Labor appreciated a segment on the consultative services section of their department. They have asked to be able to use it as they go forward with some of their promotions.

OSHNC Training was held in August at Howell Woods. We had 42 OSHNC Compliance Officers for one week of training. Some were new to logging while others were more experienced. It was a positive training experience and was the first time the program has been conducted since 2010. Thanks to Forestry Mutual's Bryan Wagner for leading the field exercises. The NC SFI Implementation Committee provided funding for the program through a grant.

Our first ProLogger class of next year will take place at Wayne Community College on March 21-22, 2017.

INCONSISTENT PRACTICES SUBCOMMITTEE

Ben Burger provided the update on behalf of Jim Durham. The IPM received two valid calls in the past quarter. One call did not involve a SFI company, but some of the products were delivered to an SFI member company. The company visited with the logging operation and the job is now in compliance. The job did not get registered as an inconsistent practice due to the quick remediation.

INCONSISTENT PRACTICES MONITORING PROGRAM - LOG

Year: 2017

	Q1	Q2	Q3	Q4	Total YTD
Total Number of Phone Calls	2	6	4		12
Total Number of Invalid Phone Calls	0	3	2		5
Total Number of Valid Phone Calls	2	4	2		8
Open Inconsistent Practices	0	0	0		0
Closed Inconsistent Practices	0	0	0		0
Open FPG Inconsistent Practices	0	0	0		0
Closed FPG Inconsistent Practices	0	0	0		0
Total Open Inconsistent Practices	0	0	0		0
Total Closed Inconsistent Practices	0	0	0		0

Notes Received a call from a resident on 7-5-17 complaining of sediment from a nearby logging job. It was determined that the buyer was not an SFI company but an SFI company was receiving some products from the logger. The SFI company quickly followed up with the logger and the NC and there were some BMPs out of compliance. The logger and buyer corrected the problem and the logging job is now in compliance per the NCFS Water Quality Forester. Because of the quick response and corrective action, this was not considered an inconsistent practice.
 Call on 8-22-17 from a resident questioning how close to a river logging could be done. Caller never returned my call. In my message I did advise caller to contact the NC Forest Service.
 The most recent FPG report dated 8-3-17 shows one SFI company with a BMP violation that is in temporary compliance. This is not an inconsistent practice at this time.

Submitted by Steve Cox , IPM 10-4-17

INFORMATION RESOURCES COMMITTEE REPORT

No report.

EDUCATION UPDATE

The NCFA’s Amy Juliana provided a quick update on the latest education initiatives that the NC SFI Implementation supports through its funding. The NCFA completed camps at Lake Norman and Wilmington in October, reaching over 800 students. The final camp of the year will be in Raleigh. This brings the total of camps to four and there is plans to try to bring back a camp in the mountains. The education initiative’s new program, an Essay Contests, attracted over 1,000 entries from across the state. The judging will begin on those with winners being announced in December. The NCFA also attended the science teachers professional development conference in Greensboro this year, distributing 400 Goods from the Woods Boxes and posters. The Sustainable Forestry Teachers Initiative (SFTE) will begin taking registrations on January 8, 2017.

LANDOWNER OUTREACH SUBCOMMITTEE REPORT

Leslie McCormick, the Director of the North Carolina Tree Farm Program, provided an update to the SFI committee on where the North Carolina Tree Farm Program is headed to create a financially sustainable organization. The goal of the new strategic approach is to generate funding from Tree Farmers, corporate sponsors, and grants. Currently, the program is dependent on corporate and individual donations. The goal of the new funding strategy is to improve the amount of income received for services rendered, namely forest certification. McCormick stated that the program would be reaching out to Tree Farmers and other partners to explain the new fee structure in 2018.

NEW BUSINESS

The new leadership for 2018 was addressed in the new business portion of the meeting. Chair Bernard Rose is stepping down in 2018. Vice Chair Amy Phillips will move up to Chair for the next two years. Glenn Sheehan will move up from Treasurer to Vice Chair for two years. Jadie Andrews was nominated and accepted the position of Treasurer. The subcommittee chairs for 2018 will be as follows: Communications Chair – Tony Doster, Education Chair – Jadie Andrews, Inconsistent Practices Chair – Jim Durham, Landowner Outreach Chair – Scott Smearman, Marketing & Recruitment Chair – Rand Mathews.

Meeting Dates for 2018:

1/16/17 NC Farm Bureau, Raleigh, NC

4/18/17 NCFA Office, Raleigh, NC

7/18/17 NCFA Office, Raleigh, NC *GRANT COMMITTEE ONLY*

8/15/17 NCFA Office, Raleigh, NC

11/7/17 NCFA Office, Raleigh, NC

ADJOURN

There being no further business and on motion and second, the meeting was adjourned at 12:30 p.m.

Submitted by: Chris Brown, NCFA Senior Director of Communications



SAFETY FIRST

PROLOGGER PROGRAM SERVES NORTH CAROLINA LOGGERS AND THE STATE'S FOREST PRODUCTS INDUSTRY

Promoting safety, business and environmental awareness, the North Carolina Forestry Association's (NCFA) ProLogger Program was established in 1994 with the goal of ensuring loggers across the state be properly trained and stay out of harm's way.

"In 1993, North Carolina suffered 13 logger fatalities," says Chris Brown, NCFA senior director of communications. "Even one fatality is too many, and we realized something needed to change. That's why we created this professional logger training program."

Since its inception, more than 4,000 loggers have completed the program's base course, which includes two days of classroom instruction and a day of field training, with both portions led by the NCFA and partners such as Forestry Mutual Insurance Co., the North Carolina Department of Labor and the North Carolina Forest Service.

ProLoggers seeking to maintain their certification must attend an annual three-hour course that provides up-to-date information on appropriate environmental and safety topics as well as the newest standards set by the Sustainable

Forestry Initiative. Typically, about 1,600 ProLoggers successfully fulfill this requirement each year.

"Every logging crew needs at least one ProLogger-trained individual to deliver timber to a company affiliated with the Sustainable Forestry Initiative," Brown says.

Anthony Andrews, who owns Anthony B. Andrews Logging Inc., and has been a ProLogger since 1996, is a firm believer in the program. Named the National Outstanding Logger and the Southeastern Region Outstanding Logger by the Forest Resources Association in 2014, Andrews speaks to



ProLogger trainees during base courses, and his sons are ProLoggers.

Andrews says the program continues to help his logging teams stay safe and remain aware of environmental sustainability practices.

"I make sure all of my trucks have a ProLogger Safety Checklist Booklet," Andrews says. "It's a valuable resource to have on hand, and it includes information about personal protective equipment, truck driver safety, bloodborne pathogen exposure and much more."