

NC SFI SIC & SLTC JOINT MEETING
NORTH CAROLINA SUSTAINABLE FORESTRY INITIATIVE STATE IMPLEMENTATION
COMMITTEE & SAFETY, LOGGING AND TRANSPORTATION COMMITTEE
North Carolina Rural Economic Rural Center - Raleigh, NC – January 16, 2014

CONVENE NC SFI SIC MEETING AND INTRODUCTIONS

Jim Durham, who was sitting in for Chair Jamie Teel, called the SFI-SIC meeting to order at 9:30 a.m. Members present for all or part of the meeting were:

Mike Adams	Bryan Hulka	Amy Phillips
Amy Bigger	Ed Listerman	Ron Phillips
Scott Brewer	James Malphrus	Greg Ricks
Gail Bledsoe	Danny Maness	Bernard Rose
Steve Cox	Chip Miller	Scott Smearman
Tony Doster	Russ Newton	Matt Thuman
Jim Durham	Bob Ordnung	Marshall Thompson

Others present for all or part of the meeting were:

Chris Brown	Chad Logan
Tom Gerow	Jack Swanner
Glen Katz	

ANTITRUST COMPLIANCE STATEMENT

Jim Durham reminded members that the meeting would be in full compliance with the NCFA's policy on antitrust compliance contained in the meeting materials.

RECOGNITION OF PARTICIPATION OF QUORUM

Jim Durham declared that a quorum was present at the meeting and that the meeting would proceed as planned.

MINUTES OF THE LAST MEETING

Jim Durham asked members to review the minutes from the last meeting. On a motion and second to approve the minutes, they were approved as submitted.

NC SFI SIC TREASURER'S REPORT – BERNARD ROSE & RON PHILLIPS

Prior to the meeting, Bernard Rose led a review of the bank statements as part of a third party audit of the committee's finances for 2013. A few of the members of the NC SFI SIC participated in this review and the numbers were consistent with the approved budget. Rose led a review of the 2013 budget for the committee and also updated the committee on the 2014 budget.

NC SFI SIC 2013 Budget vs. Actual

	2013 Budget	2013 Actual
Income		
SIC Dues	\$140,000.00	\$136,401.79
Interest	\$550.00	\$546.85
Total	\$140,550.00	\$136,948.64
Expense		
Administrative		
NCFA	\$21,000.00	\$21,000.00
Misc Exp	\$250.00	\$97.66
Travel	\$1,500.00	\$1,587.03
Total	\$22,750.00	\$22,684.69

Landowner Outreach

Landowner Guide	\$0.00	\$0.00
Tree Farm	\$0.00	\$0.00
Misc. Landowner Outreach	\$2,000.00	\$0.00
Total	\$2,000.00	\$0.00

Training and Education

Logger Training	\$0.00	\$0.00
Silvicultural Contractor Training	\$0.00	\$0.00
Certified Logger Program	\$0.00	\$0.00
Total	\$0.00	\$0.00

Information Resources

Promote SFI at NC Legislation	\$0.00	\$0.00
Certification Workshops	\$0.00	\$0.00
Purchase 1 Display/Materials	\$0.00	\$0.00
Scholarship	\$0.00	\$0.00
SFI Certification at Universities	\$0.00	\$0.00
NC SIC Website	\$1,000.00	\$39.90
Teachers Tour	\$0.00	\$0.00
Forestry Camp	\$0.00	\$990.00
Total	\$1,000.00	\$1,029.90

Market Outreach

NC SIC Booths	\$2,150.00	\$1,650.00
Purchase Displays/Materials	\$2,250.00	\$1,840.81
Customer Communication	\$1,250.00	\$0.00
Recruitment	\$0.00	\$0.00
Total	\$5,650.00	\$3,490.81

Grants Approved

LO	Wake Soil & Water Conservation	\$1,700.00	\$1,700.00
IR	FECV - Sustainable Teachers Academy	\$40,000.00	\$40,000.00
IR	FECV - Forestry & Environmental Camp	\$10,000.00	\$10,000.00
IR	FECV - NC Science Teachers	\$10,000.00	\$10,000.00
TE	FECV - Skid Trail Rutting Video	\$15,000.00	\$15,000.00
LO	NC Tree Farm - Landowner Outreach	\$10,000.00	\$10,000.00
LO	NC Tree Farm - Stewardship	\$15,000.00	\$15,000.00
	2014 Grant Teachers Academy Survey	\$0.00	\$6,000.00
Total		\$101,700.00	\$107,700.00

Inconsistent Practices

Monitor / Phone Lines / Reporting	\$3,000.00	\$1,781.69
Reporting	\$0.00	\$0.00
Consultants	\$3,000.00	\$0.00
Total	\$6,000.00	\$1,781.69

Total Expenses

	\$139,100.00	\$136,687.09
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Current Checking Account Balance	\$67,533.41
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NC SIC Proposed 2014 Budget

	2014 Budget	% of Budget
SIC Dues	\$139,100.00	
Interest	\$500.00	
Total	\$139,600.00	

Administrative

NCFA	\$21,000.00
Misc Exp	\$250.00

Travel	\$2,000.00	
Total	\$23,250.00	17.04%
Landowner Outreach		
Landowner Guide	\$0.00	
Tree Farm	\$0.00	
Misc. Landowner Outreach	\$2,000.00	
Total	\$2,000.00	1.47%
Training and Education		
Logger Training	\$0.00	
Silvicultural Contractor Training	\$0.00	
Certified Logger Program	\$0.00	
Total	\$0.00	0.00%
Information Resources		
Promote SFI at NC Legislation	\$0.00	
Certification Workshops	\$0.00	
Purchase 1 Display/Materials	\$0.00	
Scholarship	\$0.00	
SFI Certification at Universities	\$0.00	
NC SIC Website	\$1,000.00	
Teachers Tour	\$0.00	
Forestry Camp	\$0.00	
Total	\$1,000.00	0.73%
Market Outreach		
NC SIC Booths	\$1,500.00	
Purchase Displays/Materials	\$1,500.00	
Customer Communication	\$1,250.00	
Recruitment	\$0.00	
Total	\$4,250.00	3.11%
Grants Approved		
Wake Soil & Water Conservation	\$1,000.00	
FECV - Sustainable Teachers Academy	\$35,000.00	
FECV - Forestry & Environmental Camp	\$10,000.00	
FECV - NC Science Teachers	\$0.00	
FECV - Pro-Logger Video	\$10,000.00	
FECV - Goods from the Woods Boxes	\$10,000.00	
NC Tree Farm - Landowner Outreach	\$7,000.00	
NC Tree Farm - Stewardship	\$0.00	
NC Tree Farm - Display & Brochure Reprint	\$2,750.00	
NC Tree Farm - Website & Electronic Newsletter	\$8,600.00	
NCSU - FEOP Teachers Academy Survey	\$0.00	
NCSU - FEOP Project Learning Tree Facilitator Training	\$5,000.00	
NC Coastal Land Trust	\$8,500.00	
Cradle of Forestry in America Interpretive Ass.	\$2,100.00	
Total	\$99,950.00	73.25%
Inconsistent Practices		
Monitor / Phone Lines / Reporting	\$3,000.00	
Reporting	\$0.00	
Consultants	\$3,000.00	
Total	\$6,000.00	4.40%
Total Expenses	\$136,450.00	100%
Current Checking Account Balance	\$67,533.41	

NCSU - FEOP Teachers Academy Survey
\$6,000 - 2014 Approved Grant - paid in 2013

STRATEGIC/GRANT SUBCOMMITTEE REPORT

Jim Durham reviewed the existing management service agreement with the NCFA, which provides staff support for several NC SFI SIC education initiatives and professional lobbying efforts throughout the year. Durham also updated on grants paid out and the progress of any programs. Since it is early in the year, most grants have not yet occurred so there was not much to report in terms of progress.

Tony Doster did report that PLT Training has been funded (\$5,000) and that PLT Instructor Rene Strnad will hold the training in August. He also noted that the Coastal Land Trust has begun work on certifying its lands as part of its grant by working with the North Carolina Tree Farm Program. The trust expects to get underway in February on this work and will invoice the NC SFI SIC at the appropriate time.

One grant that was funded in advance of the 2014 year was the Sustainable Forestry Teachers' Academy survey. The grant funded a survey of teachers who had participated in the program over the past 10 years. A copy of the power point presentations are listed at the end of the minutes. Susan Moore and Jennifer Grantham of the North Carolina State University presented the findings of the survey.

Highlights: A survey was sent to 408 teachers who participated over the program and 56% of those teachers completed the survey. The survey captured participants from every year of the program and included teachers from 57 different counties. Most teachers (63%) were science/earth science teachers. 95% of the teachers have incorporated what they learned during the workshop in their classroom. It is estimated that some 12,450 students are reached through this program annually.

PROLOGGER REVISIONS TO GUIDELINES – 2014-2016

The proposed revisions to the ProLogger Guidelines were distributed to members of the NC SFI SIC and the SLTC prior to the meeting so members would have a solid understanding of the changes. The major proposed changes were 1) one deadline date for both the training and payment of dues, 2) new options to being re-instated into the program other than taking the base course again, 3) a grace period for the collection of dues of 60 days.

After a healthy discussion, the guidelines were revised by a unanimous vote by the NC SFI SIC. The one deadline was established as June 30th of every year. A ProLogger who lapses in the program within two years of losing his standing has a chance to retake the individual modules, pay a fine, and pay his dues to get back into the program. Lastly, the grace period was reduced to 30 days. These major points along with some adjustment in some wording in the document were made to the new guidelines. The guidelines are posted on the NCFA's website under the ProLogger page.

FORESTRY ISSUE UPDATE – GAIL BLEDSOE and TOM GEROW, NCFS

In terms of staff issues, Greg Pate, who is North Carolina's State Foresters, is retiring January 31, 2014 to accept the position of State Forester in Alabama. Pate is a veteran of 30 years with the NCFS, but is originally from Alabama. Ron Myers has been named the new Forest Management Branch Head, which was a vacant position when Sean Brogan was promoted. Myers' office number is 919-857-4811 and his email is Ron.Myers@ncagr.gov

Bledsoe asserts that 2014 will bring a healthy rules review for all state rules (not just environmental rules), so if you have a suggestion on something, stay plugged-in to Environmental Management Committee meetings and participate in the public comment periods.

One issue to watch now in the EMC is a new temporary state rule that is being proposed to legally define 'gravel' within the state's stormwater permitting program as it pertains to construction sites and development projects. The proposal does not seem to have any effect on forestry or agriculture operations at face value, but is something that the NCFS is tracking since it is defining common terminology such as gravel. This could impact forestry in the long run.

In terms of budgets, all state agencies requested to make 2% budget reductions. The NC Forest Service's Water Quality / BMP staff specialist job vacancy in Raleigh will be re-posted to fill. Since this job has been vacant, there has been no further progress on our BMP implementation monitoring site assessments.

In May of 2014, a BMP symposium conference sponsored by NCASI will be held at Virginia Tech. The NCFS hopes to attend, possibly present on behalf of southern states.: www.BMPsymposium2014.org

The Fayetteville District has several extra sets of 20 foot wood/timber dragline mats that are available to loggers to borrow.

NCFS is just starting development of two major computer information systems:

- 1) All-new database tracking system. The system will track NCFS work and accomplishments and services rendered. The projected go live date is two to three years into the future.
- 2) New online, GIS-supported harvest planning tool. NCFS has just hired a temporary contract employee to begin bringing this program to life. It would provide free mapping and harvest planning tool for users, including high resolution aerial images, soils information, tax parcels, topographic maps and streams. The expected go live date for this project is one to two years.

NCFS calendars and 2013 Year in Review brochures are now available. Gerow also reminded committee members to check out the BMP Newsletters online.

LEGISLATIVE UPDATES – CHRIS BROWN

Looking at the big picture, the 2013 session of the North Carolina General Assembly was a positive one for forestry in North Carolina. Thanks to the help of NCFA members and partner organization, North Carolina took on the LEEDS standard with one of the most aggressive legislative pieces in the Southeast. In the end, the bill was watered down to some degree, but it is a start. The NCFA and other partner organizations also successfully preserved the tax exemption on logging equipment. It should be noted, however that comments after the final budget were completed that all of the work on tax reform was not complete and that some items may be revisited in the future.

In 2014, the NCFA will be active at the General Assembly supporting forestry interests. Forestry Day in the Legislature will take place on May 20, 2014. We encourage all of our board members to make this day a priority.

The Forest Roads issue is still in play as forestry interests have employed a three prong attack to quiet this issue for the long-term.

The most recent effort came in the courts when the Supreme Court ruled in favor of forestry interests in March. The Court reversed a 9th U.S. Circuit Court of Appeals ruling that said active logging roads need Clean Water Act permits, like those required of factories. While this was a victory, the case is being revived in the 9th Circuit again.

A legislative fix has been drafted and included in the upcoming appropriations bill for 2014. This bill is being discussed in Washington and it is hoped the forest roads provision will stay in the bill.

Finally, the language from the Forest Roads legislation was successfully included in the most recent rendition of the Farm Bill. The bad news is the Farm Bill remains stalled over concerns about dairy provisions. Worse yet, the EPA has expressed concern about the language and is working to get it removed from the Farm Bill. There are several supporters for including the legislation. This will be an issue negotiated down to the wire as Congress works on the new Farm Bill.

The comment period for the proposed Hardwood Lumber and Hardwood Plywood Promotion, Research and Information Order (aka the Hardwood Check-off Program) closed on January 13, 2014.

Once the comment period concludes on January 13, the USDA will take an undetermined time frame to compile and consider the comments received. When the USDA has been completed its assessment, the USDA will release a final rule that will be voted on by all eligible hardwood manufacturers and hardwood plywood manufacturers to determine whether they support the program.

In general terms, the goal of the proposed rule would establish a new program that would be funded by an assessment on hardwood lumber manufacturers and hardwood plywood manufacturers. The program would be administered by a board of industry members selected by the Secretary of Agriculture. The mandatory assessment rates will vary based on the product being manufactured. The program seeks to strengthen the position of hardwood lumber and plywood in the marketplace.

It is worth noting that this rule proposal does not have unanimous support among hardwood manufacturers in North Carolina and/or across the country. As is often the case in these situations, the supporters and dissenters of the program have strong opinions. The NCFA has not submitted comments on this issue.

LANDOWNER OUTREACH SUBCOMMITTEE

Bryan Hulka reported the North Carolina Tree Farm (NCTFP) will be submitting Dwight and Judy Batts as the North Carolina representative to the National Outstanding Tree Farmer of the Year Award in 2014. Batts is a former chair of the NCTFP and is a member of the NCFA's executive committee and board of directors. He was the North Carolina Tree Farmer of the Year in 2012.

The NCTFP has been notified that it will have 22 mandatory re-inspections this year as part of the review process by the American Tree Farm System. This is a slight decline in inspections from the previous two years. In terms of grants from the NC SFI SIC, the NCTFP will be using those grants to develop an electronic newsletter and develop its website. The NCTFP will once again organize the Western Timber Conference at Haywood Community College on April 10, 2014. The program also has one and possibly two landowner workshops in development for 2014. The national standards for the American Tree Farm System are up for revision this year. The comment period is now open.

TRAINING AND EDUCATION SUBCOMMITTEE REPORT

Scott Brewer and Jack Swanner reviewed the discussions on the ProLogger Guidelines and thanked everyone for their participation in approving new guidelines. The new guidelines reflect the growth and evolution of the program and will enable the NCFA to administer the program. The guidelines are listed at the end of this document.

Work has already begun on Module 15. The headline topic will be temporary driveway access permits, which is something that needs to be addressed as part of the NCFA's agreement with NC DOT as it relates to 2013 legislation addressing the training on this issue in lieu of a permit. It was also noted that revisions to the SFI standards are underway so there is a chance a topic or two may be added to the module. One topic that seems to be emerging is a provision to require at least one trained logger, such as a ProLogger, to be on the crew in the woods. In North Carolina, this is pretty much what has been practiced, but it may bump ProLogger numbers in the future.

MARKET OUTREACH/RECRUITMENT SUBCOMMITTEE REPORT

Scott Smearmin reported that the NC SFI SIC will participate in the Woodworks workshop in Charlotte at the end of January. The NC SFI SIC purchased a booth at the workshop and advertisement in the printed materials for the workshop that will host 375 engineers/architects. Rand Matthews, Scott, Mike Adams, and Chip Miller will be manning the booth for the committee.

INFORMATION RESOURCES SUBCOMMITTEE REPORT

Tony Doster provided this report as part of what he discussed in the grant review process.

INCONSISTENT PRACTICES SUBCOMMITTEE

Matt Thuman provided an update on the inconsistent practices hotline. Thuman reported that the number received 10 phone calls. Out of the ten, one was deemed a valid call. Steve Cox, the NC SFI SIC's Inconsistent Program Monitor (IPM), attempted to return the phone call three times in vain.

In terms of a wrap up of 2013, the phone number received a total of 56 calls. Six were deemed to be valid. In the end, all were resolved without the IPM getting involved. There were no inconsistent practices registered for the year. A list of the phone calls is listed at the end of these meeting materials. It was also noted that Cox does a quarterly report on inconsistent practices based on the FPG reports released by the North Carolina Forest Service that may involve an SFI member company. When completed, this report will be published to the NC SFI SIC's website under the members only section.

NEW BUSINESS

The 2014 meeting dates for the NC SFI SIC were established for the rest of the year. All meetings will take place at the NCFA office. The meeting dates are: 5/14/14; 8/13/14; 11/12/14.

Bernard Rose will be distributing the 2014 Consumption/Ownership Survey through the NCFA staff.

A complete review of the NC SFI SIC by-laws will take place in 2014. NC SFI SIC Chair has asked Bryan Hulka to assist in the review of the by-laws.

The NCFA's Chris Brown announced that the Friends of Forestry Political Action Committee will once again be holding its Reverse Raffle in 2014. The raffle will take place the evening of Forestry Day in the Legislature, May 20, 2014. Tickets are one for \$50 and three for \$100. The winner(s) of the raffle can win up to \$5,000.

ADJOURN

There being no further business and on motion and second, the meeting was adjourned at 2:00 p.m.

Submitted by: Chris Brown, NCFA Director of Communications

Sustainable Forestry Teachers' Academy Survey of all Participants 2002-2013

Funded by the NC SFI State Implementation Committee

Susan E. Moore, PhD
North Carolina State University

Jennifer Grantham
Educational Consultant

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Survey Details

- 559 teachers have participated (2002-2013)
- 408 good e-mail addresses
- 56% completed survey

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Respondents

- Represent all years of Academies (2002-2013)
- Teach in 57 different counties
- Teach K through community college
- 12% no longer teaching

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We wanted to learn...

- What makes a teacher attend for the first time?
- Why would a teacher want to attend a second time?
- Are teachers incorporating topics and materials into classroom?
- Are teachers interested in more forestry opportunities?

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Which setting best describes your school location?

Setting	Percentage
rural	44%
urban	21%
suburban	35%

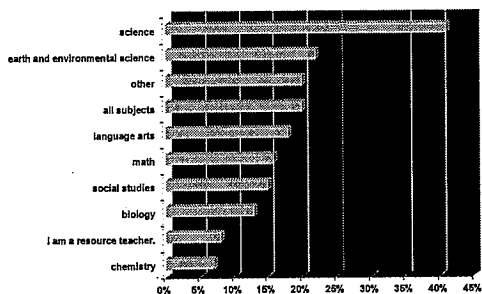
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What grades do you teach?

Grade	Percentage
K	15%
1	15%
2	15%
3	15%
4	20%
5	20%
6	20%
7	18%
8	18%
9	22%
10	28%
11	28%
12	28%
college	5%

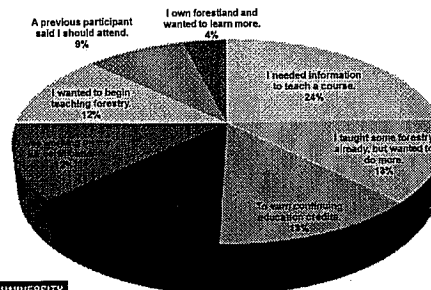
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What subjects do you teach?



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What was your primary objective in attending your first Academy?



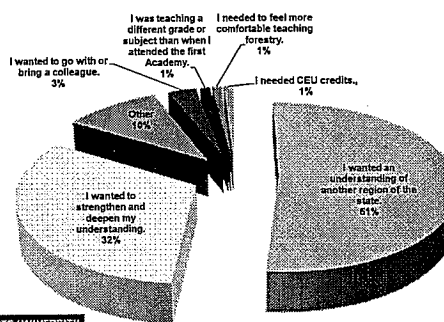
INC STATE UNIVERSITY

Other primary reasons:

- *I had an after school Environmental 4 H club and was interested in learning more about our forest."*
- *I wanted to help teachers make science hands on.*
- *Our school's magnet focus was Gardner's Multiple Intelligences. I was the Nature Smart "specialist" when offering enrichment to our students.*

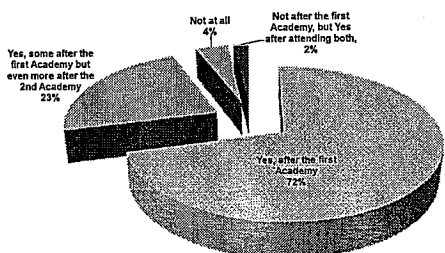
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Why did you attend a 2nd Academy?



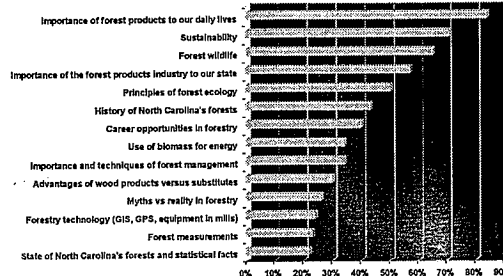
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Have you incorporated materials and topics from the Academy into your classroom?



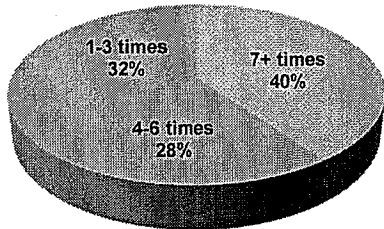
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Which of these topics have you integrated into your classroom?



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How many times per school year have you discussed these topics?



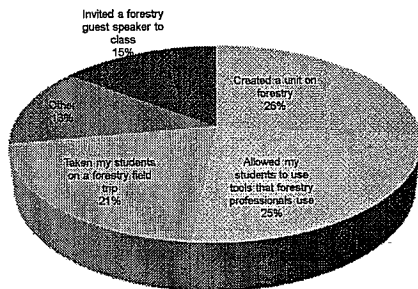
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How many students do you teach forestry concepts to each year?

- 12,450 students per year!

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Since attending the Academy, have you..?



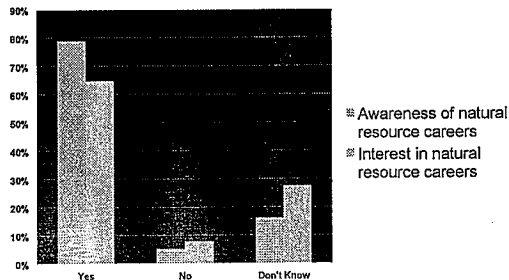
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Other things they've done...

- Incorporated forestry into other units
- Entered FFA Forestry contests and won!
- Created Forestry/Wildlife Club
- Developed forestry management plan for my personal land
- Coached Forestry at Science Olympiad

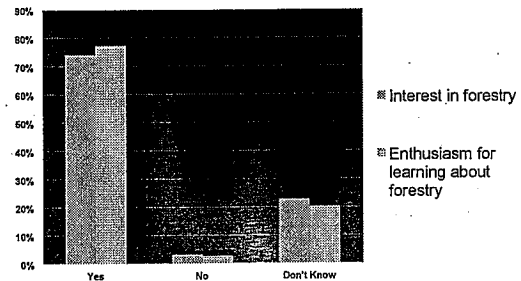
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In your opinion, has your participation in the Academy increased your students' ...?



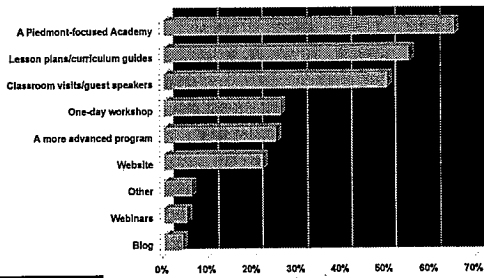
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In your opinion, has your participation in the Academy increased your students' ...?



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What additional forestry opportunities or materials would you be most interested in?



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Conclusions

- Teachers in all grades and all subjects are interested in forestry topics.
- The Academies fulfill a real need for information.
- Teachers are using what they learn during the Academy in many ways and in many places.
- They want more!

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Sustainable Forestry Teachers' Academy 2013 Survey
Selected comments from teacher participants

This was one of the best organized and full of information Professional Development Workshops I attended. I use the information in my classroom, it has changed my perspective on forest management, industries in NC where my students can work, how industries work and I learned so much. I am able to have engaging lessons on the topic now for my students.

It has been 10 years since I attended and I still bring in the content to my social studies classes. I would love to build on that!

My interest in forestry has just blossomed and the exciting part is that by taking these workshops, I found a new area of love in science. I want to thank you. Knowledge is the key of any success.

I taught AP Environmental Science between 1996 and 2013 at my high school (I retired June 12, 2013). During the 24 years at my high school I have attended many, many workshops across the United States and in Costa Rica. The information gained from my two forestry workshops allowed me to be an "excellent" source of information for my students thus allowing them to more clearly understand the forestry resources of North Carolina as well as the rest of the world. I would certainly rate these two workshops in the top 10% of the workshops I attended during the 24 years I taught in North Carolina.

Forestry was a vague topic to me before I attended the Academy. The time spent in Asheville was extremely worthwhile, and was eye opening in my view of forestry and forestry products. I especially enjoyed the tours. Seeing forestry in the real world helped me understand careers as well as the effects of forestry in the environment and the economy. Excellent week!

This...really changes how you view what you teach.

It was the absolute best workshop I have ever attended in my 38 years of teaching! I have been to many but this one was so informational as well as having the most caring and knowledgeable leaders ever! The guest speakers were also wonderful and hands-on was great!

I would like to express my sincere thanks to Susan, Jennifer, and Renee for their outstanding leadership and opportunities at both academies. I would be highly interested in attending other educational programs under the leadership of these ladies.

The 2 Forestry workshops were the best workshops I have attended as a teacher. We were treated so well by everyone involved from the quality of restaurants & accommodations to the factory visits! I loved every minute of the weeks and highly recommend it to my colleagues.

ProLogger Training Guidelines for North Carolina 2014 – 2016

Goal and Qualifications

To establish and maintain a statewide program for loggers, foresters, and others in the forestry community that fulfill the basic three (3) tenets; safety, environmental, and business of ProLogger and in accordance with SFI guidelines.

1. Each trained logger is trained to employ safe and efficient timber cutting and logging safety practices.
2. Each trained logger is trained to use Best Management Practices (BMP's) as they relate to the NC Forest Practice Guidelines (FPG).
3. Each logger must participate in annual Education Module.
4. Each trained logger is a member of the North Carolina Forestry Association.

Requirements

1. New Loggers
 - a. Individuals will be recognized as a ProLogger upon completion of the base ProLogger Program.
 - b. The Base ProLogger program will be offered on an as needed basis.
 - c. Loggers will be placed on a "Hold" list when they sign up and pay the \$250.00 nonrefundable fee for the base ProLogger program.
 - A logger can remain on the "Hold" list a maximum of one (1) year.
 - The logger must take the base ProLogger program within one (1) year to be considered a ProLogger.
 - If a logger fails to take the base ProLogger class within one (1) year, he/she will have to sign up and pay \$250 nonrefundable fee again to take the class and become a ProLogger.
2. North Carolina ProLoggers
 - a. The NC ProLogger "year" runs from July 1 – June 30. ProLoggers must complete annual training by June 30 and pay their annual dues by June 30. A 30 day grace period will be exercised to collect past due Annual Dues, but no later than August 31st after that training year.
 - b. Annual ProLogger dues are \$110.00 which includes NCFCA membership.
 - c. In the event an individual recognized as a ProLogger by the State Implementation Committee (SIC) and the NC Forestry Association Safety, Logging and Transportation Committee (NC SLTC) does not fulfill the requirements stated in (a), that individual will no longer be considered ProLogger trained and must compete the reinstatement requirements to be considered a NC ProLogger.
3. Loggers from states that have reciprocity agreements with North Carolina
 - a. North Carolina currently has reciprocity agreements with all the Southeastern States: Virginia, West Virginia, Kentucky, Tennessee, Mississippi, Alabama, Georgia, South Carolina, and Florida.
 - b. Loggers wishing to transfer their records and be considered a ProLogger must send a copy of the current trained status from their respective state and proof of attendance or graduation

from the appropriate logger education course to the NCFA Director of Safety, Logging and Transportation.

4. Loggers from States that do not have reciprocity agreements with North Carolina
 - a. Persons who have been trained in states where North Carolina does NOT have reciprocity must submit training records to the NCFA Director of Safety, Logging and Transportation to be considered trained. He/She will be required to take further training topics (Invasive Species, NC BMP's) up to the complete Base ProLogger Program.

Reinstatement

1. A ProLogger not meeting training or payment requirements for the current year will have two (2) options:
 - a. Pay a \$500 "Reinstatement Fee" plus \$110 Annual dues and make arrangements with a Registered Forester or authorized trainer to watch the current year's annual module within the first year.
 - b. Re-take the ProLogger three day base class at \$250
2. A ProLogger not meeting requirements after one (1) year will have two (2) options:
 - a. Pay a \$500 "Reinstatement Fee" plus \$220 annual dues and make arrangements with a registered forester to watch missed modules.
 - b. Re-take the ProLogger three day base class at \$250.
3. A ProLogger not meeting requirements after two years will be required to complete the base ProLogger Program.

Annual Training

1. Annual program content is determined by joint input from the NCFA Safety, Logging and Transportation and State SFI Implementation committees. Members are polled at the first meeting of the calendar year for topics (since that meeting has become a joint meeting of the two committees). During the succeeding months, topics are screened for content, applicability to the three (3) concepts of ProLogger (Safety, Environment and Business) and the SFI standard (FSC does not have a logger training requirement), availability of content, practicality and scripting options.
2. The Joint Education Subcommittee (consisting of members of both SIC and SLTC committees) make the final determination of program content and present the results to each respective committee. During program development, this committee is the determinant of content and direction.

Funding

1. Funding comes partially from the annual dues loggers pay. Funding has also been obtained from other sources throughout the years, including THATS Foundation, Golden LEAF, and from other states' SIC committees. Any funds from these sources go towards reducing the out-of-pocket costs of the Association.

2. The NCFA Director Safety, Logging and Transportation will pursue opportunities to collaborate and share the cost on training with other states.
3. The NCFA Director Safety, Logging and Transportation can sell the modules to other states a minimum cost of \$2,500.00.

Administration

1. A database of ProLogger graduates and annual training will be maintained by the NCFA. Notification of annual training completion will be handled with a class sign in sheet.
2. The ProLogger will receive an invoice and may have the opportunity to pay the annual dues **upon completion of the annual training.**
3. A current listing of ProLogger individuals will be available at any time to interested parties. The list may be distributed in digital form or by email, and is posted on the NC Forestry website (www.ncforestry.org).
4. The directory on the NC Forestry website will list the ProLogger ID #, name, company, city, and state of the individual trained, module completed, and year through which his/her status is active. Addresses, phone numbers, and other contact information will not be available or released. If the individual does not meet the ProLogger training or payment requirements and their status lapses, they will be removed from the directory on August 31st of the training year.

Promotion of Trained Individuals

Recognition of "ProLogger – trained" status acknowledges an individual's commitment to advance the logging profession in North Carolina through training and education. However, this status should not be construed as a licensing, or accreditation program. It merely acknowledges that the person attended the required training.

ProLogger Training Standards for North Carolina Review

The ProLogger Training Standards for North Carolina will be reviewed by the SIC every two years for updates and revisions.

EXHIBIT C

INCONSISTENT PRACTICES MONITORING PROGRAM - LOG

Year: 2013

Report Date 5-8-13

	Q1	Q2	Q3	Q4	YTD Total
Total Number of Phone Calls	<u>13</u>	<u>13</u>	<u>20</u>	<u>10</u>	<u>56</u>
Total Number of Invalid Phone Calls	<u>11</u>	<u>11</u>	<u>19</u>	<u>9</u>	<u>50</u>
Total Number of Valid Phone Calls	<u>2</u>	<u>2</u>	<u>1</u>	<u>1</u>	<u>6</u>
Open Inconsistent Practices	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Closed Inconsistent Practices	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Open FPG Inconsistent Practices	<u>0</u>	<u>0</u>	<u>see note below</u>	<u>see note below</u>	<u>0</u>
Closed FPG Inconsistent Practices	<u>0</u>	<u>0</u>	<u>see note below</u>	<u>see note below</u>	<u>0</u>
Total Open Inconsistent Practices	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Closed Inconsistent Practices	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>

Notes on Valid calls. Received a call on 11-25-13 in which caller wanted to report a water quality issue on a logging job in Stokes County. IPM made 3 attempts to contact caller by phone leaving 2 messages. Caller never returned IPM's call. No further action could be taken. FPG Report for our 3rd and 4th quarters was not available at the time this report was submitted. A revised report will be submitted when the FPG Reports for these quarters becomes available.